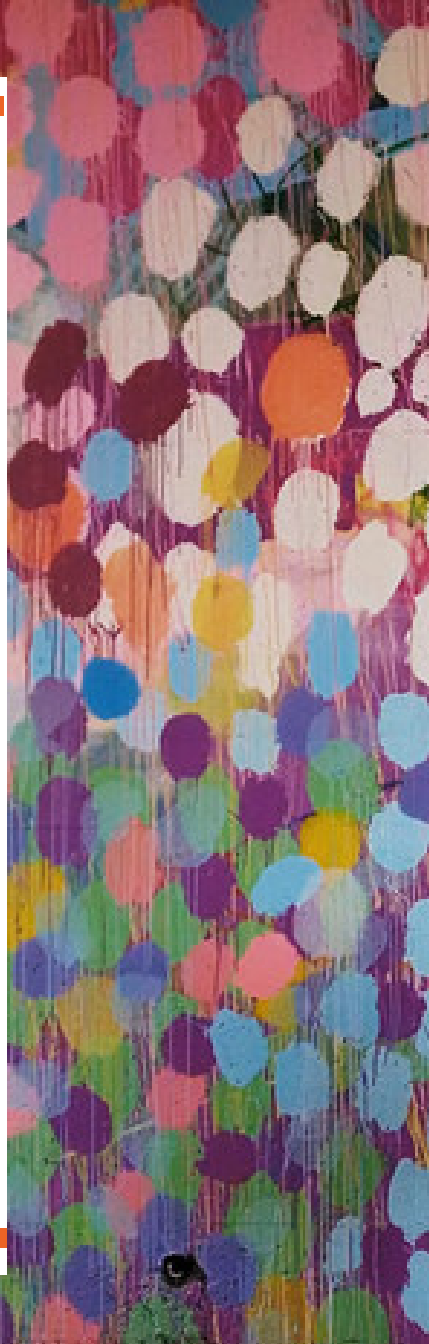


YEAR OF VALUES

STAY HUNGRY

PROVOCATION NO. 5



Life

is about using the
whole box of crayons.

- RuPaul -

Dr. Carol Dweck coined the opposite terms "fixed mindset" and "growth mindset" to describe people's underlying beliefs about learning and intelligence.

When you have a fixed mindset, you view your intelligence and skill set as fixed. You believe you have something to prove with your demonstrated skills and do not easily welcome challenges.

When you have a growth mindset, you view your intelligence and skill set as constantly developing. You welcome challenges and even see failures as learning opportunities.

Stable Kernel believes in fostering a growth mindset, which is why we encourage many opportunities for continual learning.

For this week's provocation, we'll look at some of the resources you can utilize.

Conferences

These are jam-packed with sessions that will help you learn new things and inspire your work at Stable Kernel. Once you've been here a year, you're eligible to attend 1 work-related conference per year.

Plus, you will have an opportunity to share your knowledge with others through a post-conference blog and SK Academy.

Books

We have a growing collection of books that are here to help you gain knowledge on various topics.

If you discover a new book that would add value to our work, be sure to post in [#suppliesandsuch](#) to get a copy ordered.

SK Academy

We promote company-wide professional growth through an engaging series of learning & sharing presented by our employees.

SK Academy sessions are held on the last Fundamental Friday of each month.

Blogs

Blogs give us another professional growth opportunity, enabling us to share knowledge with a wider audience or learn from someone else. Blog writing is a great way to practice your communication skills and dive deeply into topics that interest you.

1:1s w/ Managers

1:1s allow you to engage in meaningful conversations with your manager. They can provide you with actionable feedback and coaching. Lattice allows you to add topics to your next 1:1 any time they occur to you.

Peer Collaboration

Your colleagues are some of the best resources you can utilize to help you solve problems and learn new skills.