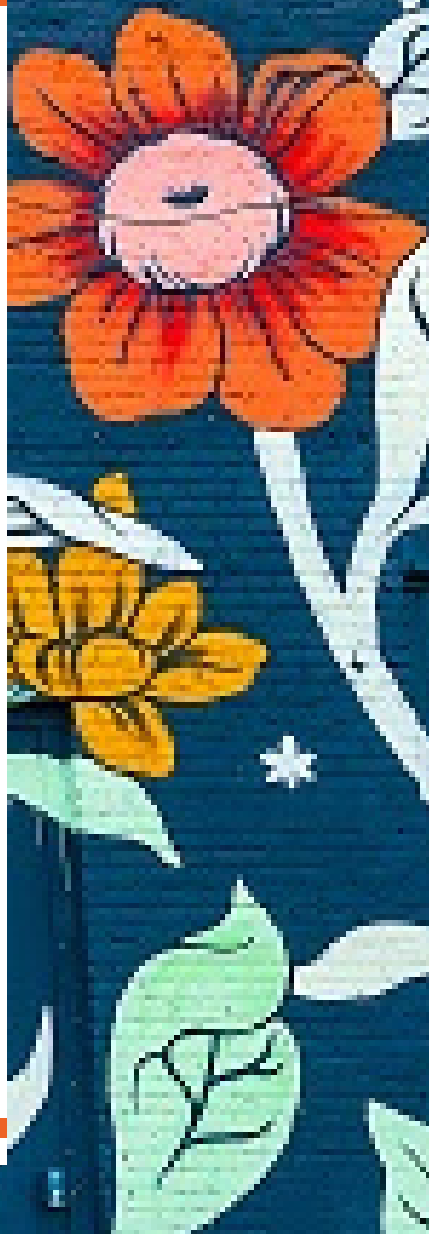


YEAR OF VALUES

WE LEARN & WE SHARE

PROVOCATION NO. 8



In the long history of
humankind
(and animal kind too)
those who learned to

*collaborate &
improvise*

most effectively
have prevailed.

- Charles Darwin -

Collaboration is at the heart of what we do. Without it, we would not be able to explore new paths, learn new skills, and grow this company together.

Our diverse ideas, perspectives, and strengths are what makes us so great. Being able to learn and share what these are makes collaboration to be successful.

Today, we'll look at some other ways we can continue to grow our collaboration skills.

1. Communication

Within any group, it is important to be able to express ideas clearly and have an understanding of everyone's responsibilities.

2. Authenticity

Everyone in the group
should be able to
utilize their strengths
and express their
unique perspective.

3. Compromise

When issues arise,
compromise can allow
the group to come to
the best
solution possible.

4. *Respect*

Everyone in the group will have different ways of working, dealing with stress, and will bring different perspectives. Being able to show compassion for differences is critical.

5. Team Player

There is no "I" in team.

Be able to work well
with others and put the
project first.

6. *Reliability*

It is important to do what you say you will do. This builds trust in a group.